



TAMIL NADU GOVERNMENT GAZETTE

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NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

Amendments to the Tamil Nadu Beedi and Cigar Workers (Conditions of Employment) Rules.

*[G.O. Ms. No. 117, Labour Welfare and Skill Development (K2), 3rd September 2021,
ஆவணி 18, பிலவ, திருவள்ளூர் ஆண்டு-2052.]*

No.SRO A-18/2021.— In exercise of the powers conferred by Section 44 of the Beedi and Cigar Workers (Conditions of Employment) Act, 1966 (Central Act 32 of 1966), the Governor of Tamil Nadu hereby makes the following Amendments to the Tamil Nadu Beedi and Cigar workers (Conditions of Employment) Rules, 1968, the draft of the same having been previously published, as required by sub-section (3) of Section 44 of the said Act.

AMENDMENTS

In the said rules.-

(1) in rule 26, sub-rule (2) shall be omitted;

(2) rule 28 shall be omitted;

(3) in rule 36,-

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1)(a) Every Employer Shall Maintain.-

(i) an Employee Register in Form No. XIX;

(ii) a Register of Employment in Form No. XX;

(iii) a Register of Wages in Form No. XXI; and

(iv) a Register of Leave and Social Security Benefits in Form No. XXII.

(b) The registers referred in clause (a) shall be maintained either electronically or manually.

(c) Where the registers referred in clause (a) are maintained in electronic form, the Lay-out and presentation of the register may be adjusted without changing the integrity, serial number and contents of the columns of the register.";

(ii) in sub-rule 2A,-

(a) clause (ii) shall be omitted;

(b) for clause (iii), the following clause shall be substituted, namely:-

"(iii) If an employee loses his Service Book the employer shall provide him with another copy thereof on payment of ten rupees, within three days from the date of receipt of an application to that effect and shall have entries made in it from the Employee Register in Form XIX. The cost of photograph of the employee to be affixed to the Service Book shall be met by the employer.";

(c) sub-rules (3) and (5) shall be omitted.

(4) Form Numbers "V", "VI", "VII", "XIII", "XIV-B", "XV" and "XVI" shall be omitted;

(5) after Form No. XVIII, the following Forms shall be added, namely:-

**“FORM No – XIX
EMPLOYEE REGISTER
[See sub-rule (I) of rule 36]**

Name and Address of the Beedi and Cigar Establishment:

Name and Address of the Employer:

Name of the Manager / Incharge:

License No:

Serial No.	(1)	Name of the employee	(2)	Employee Identity No.	(3)	Gender	(4)	Father / Spouse Name	(5)	Date of Birth	(6)	Date of entry into service	(7)	Category (Highly skilled / Skilled/ Semi-skilled / Unskilled)	(8)	Designation	(9)	Industrial worker / Home worker	(10)	Present Address	(11)	Permanent Address	(12)	Employees Provident Fund Number	(13)	ESI Corporation Number	(14)	Aadhaar Number	(15)	Issue of Service Book	Date of issue to the employee	(16)	Date on which received for making entry and date on which returned	(17)	Date of receipt of application for duplicate copy and Date on which duplicate copy issued	(18)	Date on which completion of 480 days of service	(19)	Date on which made permanent	(20)	Period of Suspension if any	(21)	Bank A/c Number, Name of Bank, Branch (IFSC)	(22)	Photo	(23)	Mobile Number	(24)	Specimen Signature / Thumb Impression	(25)	Date of Exit	(26)	Reason for Exit	(27)	Remarks	(28)
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FORM No – XXII

REGISTER OF LEAVE AND SOCIAL SECURITY BENEFITS.

[See sub-rule (1) of rule 36]

Name and Address of the Beedi and Cigar Establishment:

Name and Address of the Employer:

Name of the Manager/Incharge:

License No:

For the month of Year

Serial No. in Employee Register	(1)	(2)	Name of the employee	(3)	Industrial Worker / Home Worker	Earned Leave				Medical Leave			Other Leave			Maternity Benefits					Gratuity Benefits	
						(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
						Leave at the beginning of the month	Leave earned during the period	leave availed during the month	Leave balance at the end of the month	Leave at beginning of the month	Leave availed during the month	Leave balance at end of the month	Date of giving notice of pregnancy / delivery	Amount of Maternity benefit paid in advance, of expected delivery and Date of payment	Subsequent payment of maternity benefit and date of payment	Amount paid as Medical Bonus and Date of payment	Leave with Wages as per Section 9 or 10 under MB Act, 1961	Whether nomination received from the employee	Amount paid as Gratuity in case of exit of the employee			

R. KIRLOSH KUMAR,
Secretary to Government.

HOME DEPARTMENT

Amendments to the Tamil Nadu Prison Rules, 1983.

[G.O. Ms. No.367, Home (Prison-IV), 3rd September 2021, ஆவணி 18, பிலவ, திருவள்ளூர் ஆண்டு-2052.]

No. SRO-A 19/2021.—In exercise of the powers conferred by Section 59 of the Prisons Act, 1894 (Central Act IX of 1894), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Prison Rules, 1983.

AMENDMENTS

In the said Rules,-

(1) for rule 794, the following rule shall be substituted namely:-

"794. Open Air Prisons.- The following are the Open Air Prisons in the State namely:-

- (i) Chennai (attached to the Central Prison-I, Puzhal)
- (ii) Coimbatore (attached to the Central Prison, Coimbatore)
- (iii) Cuddalore (attached to the Central Prison, Cuddalore)
- (iv) Madurai (attached to the Central Prison, Madurai)
- (v) Palayamkottai (attached to the Central Prison)
- (vi) Purasadaidaiyappu in Sivagangai District
- (vii) Salem (attached to the Central Prison, Salem)
- (viii) Singanallur in Coimbatore District
- (ix) Trichy (attached to the Central Prison, Trichy)
- (x) Vellore (attached to the Central Prison, Vellore)

Explanation.- The above prisons are essentially in the nature of gardens annexed to the nearest Central Prison.";

(2) in rule 797,-

(a) for item (3), the following item shall be substituted, namely:-

"(3) Prisoners having any criminal case pending in a court."

(b) items (9), (10) and (11) shall be omitted.

S.K. PRABAKAR,
Additional Chief Secretary to Government.